# LAW ENFORCEMENT CODE OF ETHICS

(Adopted by IACP on October 17, 1989)

### PRIMARY RESPONSIBILITIES OF A POLICE OFFICER:

A police officer acts as an official representative of government who is required and trusted to work within the law. The officer's powers and duties are conferred by stature. The fundamental duties of a police officer include serving the community; safeguarding lives and property protecting the innocent; keeping the peace; and, ensuring the rights of all to liberty, equality, and justice.

## PERFORMANCE OF THE DUTIES OF A POLICE OFFICER:

A police officer shall perform all duties impartially, without favor or affection or ill will without regard to status, sex, race, religion, political belief, or aspiration. All citizens will be treated equally with courtesy, consideration, and dignity. Officers will never allow personal feelings, animosities, or friendships to influence official conduct. Laws will be enforced appropriately and courteously, and in carrying out their responsibilities, officers will strive to obtain maximum cooperation from the public. They will conduct themselves in appearance and deportment in such a manner as to inspire confidence and respect for the position of public trust they hold.

## **DISCRETION:**

A police officer will use responsibly the discretion vested in the position and exercise it within the law. The principle of reasonableness will guide the officer's determinations, and the officer will consider all surrounding circumstances in determining whether any legal action shall be taken. Consistent and wise use of discretion, based on professional policing, competence, will do much to preserve good relationships and retain the confidence of the public. There can be difficulty in choosing between conflicting courses of action. It is important to remember that a timely word of advice rather than arrest – which mya be correct in appropriate circumstances – can be a more effective means of achieving a desired end.

## **USE OF FORCE:**

A police office will never employ unnecessary force or violence and will use only such force in the discharge of duty as is reasonable in all circumstances. Force should be used only with the greatest restraint and only after discussion, negotiation, and persuasion have been found to be inappropriate or ineffective. While the use of force is occasionally unavoidable, every police officer will refrain from applying the unnecessary infliction or pain or suffering and will never engage in cruel, degrading, or inhumane treatment of any person.

### **CONDIDENTIALITY:**

Whatever a police officer sees, hears, or learns of, which is of a confidential nature, will be kept secret unless the performance of duty or legal provision requires otherwise. Members of the public have a right to security and privacy, and information obtained about them must not be improperly divulged.

#### **INTEGRITY:**

A police officer will not engage in acts of corruption or bribery, not will an officer condone such acts by other police officers. The public demands that the integrity of police officers be above reproach. Police officers must, therefore, avoid any conduct that might compromise integrity and thus undercut the public confidence in a law enforcement agency. Officers will refuse to accept any gifts, presents, subscriptions, favors, gratuities or promises that could be interpreted as seeking to cause the officer to refrain from performing official responsibilities honestly and within the law. Police officers must not receive private or special advantage from their official status. Respect from the public cannot be bought; it can only be earned and cultivated.

## **COOPERATION WITH OTHER OFFICERS AND AGENCIES:**

Police officers will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. An officer or agency may be one among many organizations that may provide law enforcement services to a jurisdiction. It is imperative that police officers assist colleagues fully and completely with respect and consideration at all times.

# PERSONAL/PROFESSIONAL CAPABILITIES:

Police officers will be responsible for their own standard of professional performance and will take every reasonable opportunity to enhance and improve their level of knowledge and competence. Through study and experience, a police officer can acquire the high level of knowledge and competence that is essential for the efficient and effective performance of duty. The acquisition of knowledge is a never-ending process of personal and professional development that should be pursued constantly.

#### **PRIVATE LIFE:**

Police officers will behave in a manner that does not bring discredit to their agencies or themselves. A police officer's character and conduct while off duty must always be exemplary, thus maintaining a position of respect in the community in which he or she lives and serves. The officer's personal behavior must be beyond reproach.