

**FUNCTIONS AND PURPOSES  
OF THE  
MEMPHIS INTERNATIONAL  
AIRPORT POLICE DEPARTMENT**

The prime function of the Memphis International Airport Police is the security of The Memphis International Airport, Charles W Baker Airport, General DeWitt Spain Airport; and any other designated properties and areas under the control of the Memphis-Shelby County Airport Authority.

The Rules and Regulations are compiled, adopted, and published by the Chief of Public Safety for the information, guidance, government, discipline and administration of the Department of Police, Memphis-Shelby County Airport Authority, and the members of the Department. The members are obligated to the proper performance of their duties as set forth. All members shall comply with and be held accountable for any violation of these Rules and Regulations, regardless of the subdivision to which they may be assigned.

It shall be the duty of every member and employee to familiarize himself with the contents of these Rules and Regulations and conduct himself in accordance with their precepts.

Ignorance or misunderstanding of any of the provisions of the Rules and Regulations will not be accepted as an excuse in the event neglect charges emanating from failure to observe the Rules and Regulations.

The right and authority is reserved to alter, amend, add, or rescind, in whole or part, any of these Rules and Regulations or to make additional ones from time to time, as the circumstances or the good of the service may require.

Faithful performance of duty and exemplary conduct will be a guiding factor in determining consideration of merit and efficiency of the members of the Department for promotion.

This document contains the Law Enforcement Code of Ethics for which the Police Department of MSCAA is bound. All MSCAA employees, including Police Department employees, are bound by the MSCAA Code of Ethics and the Policies and Procedures of the MSCAA. In the event of a conflict between the documents, the Code of Ethics and the MSCAA Policies and Procedures Manual governs. However, to the extent that this manual requires a higher standard of conduct or greater responsibility on the part of the Police Department members, the higher standard and/or greater responsibility will govern. In addition to the Code of Ethics, this manual is intended to cover procedures of the Police Department. As it relates to matters governing the employee relationship or discipline, the MSCAA Policies and Procedures Manual does, and is intended to govern the employee's responsibility to the Airport Authority.